

# City of London School SAFEGUARDING AND CHILD PROTECTION POLICY

## Executive Summary

The School is committed to safeguarding and promoting the welfare of children and young people and expect all Staff, Governors and Volunteers to share this commitment.

The School is committed to providing a caring, positive, safe and stimulating environment that promotes the social, physical and moral development of our pupils.

The School is committed to providing an environment in which all children and young people feel safe, secure, valued and respected, and feel confident to approach adults if they are in difficulties believing they will be effectively listened to.

The School is committed to creating a culture of 'it could happen here' and to support anyone who raises a concern about poor or unsafe practice and potential failures in the School's safeguarding regime.

**All concerns about a child** (including signs of abuse and neglect) must be **reported immediately** to the **Designated Safeguarding Lead (DSL)**, or in their absence, to one of the Deputy Designated Safeguarding Leads (DDSLs).

If a **child is suffering** or is **likely to suffer from significant harm**, a **referral to children's social care** (and if appropriate the police) should be made **immediately**.

Concerns and / or allegations about an adult in the School should be referred to the Head without delay.

Concerns and / or allegations about the Head should be referred to the Chairman of Governors without delay.

Concerns and / or allegations of peer on peer abuse should be shared with the DSL or a DDSL without delay.

<b>Designated Safeguarding Lead (DSL)</b>	<b>Alice Martineau</b> / <a href="mailto:akm@cityoflondonschool.org.uk">akm@cityoflondonschool.org.uk</a> / T: 020 3680 6408 / M: 07803 377 417
<b>Deputy Designated Safeguarding Leads (DDSLs)</b>	<b>Andrew McBroom</b> / <a href="mailto:ajvm@cityoflondonschool.org.uk">ajvm@cityoflondonschool.org.uk</a> / T: 020 3680 6406 / M: 07738 85534
	<b>Chris Apaloo</b> / <a href="mailto:cea@cityoflondonschool.org.uk">cea@cityoflondonschool.org.uk</a> / T: 020 3680 6468 / M: 07495549111
	<b>Nick Hudson</b> / <a href="mailto:nch@cityoflondonschool.org.uk">nch@cityoflondonschool.org.uk</a> / T: 020 3680 6469
	<b>Chris Webb</b> / <a href="mailto:crw@cityoflondonschool.org.uk">crw@cityoflondonschool.org.uk</a> / T: 020 3680 6466
	<b>Sasha Massey-White</b> / <a href="mailto:Sasha.Massey-White@cityoflondonschool.org.uk">Sasha.Massey-White@cityoflondonschool.org.uk</a> / T: 020 3680 6316
<b>Head</b>	<b>Alan Bird</b> / <a href="mailto:head@cityoflondonschool.org.uk">head@cityoflondonschool.org.uk</a> / T: 020 3680 6401

This policy must be read alongside **Keeping Children Safe in Education (September 2019)**, Department for Education Statutory Guidance, available [here](#). If you have any questions or concerns about this policy please contact the DSL, a DDSL, or the Head.